

INTERPARFUMS

Public limited company (*société anonyme*) with capital of € 251 385 276
Registered office: 10 rue de Solférino, 75007 Paris
Paris Trade and Companies Register (RCS) n° 350 219 382 Paris
www.interparfums-finance.fr

NOTICE OF MEETING

Interparfums' shareholders are hereby informed that the combined Annual General Meeting will be held on April 24, 2026 at 2:00 p.m. at Pavillon d'Armenonville, Allée de Longchamp, Bois de Boulogne - 75116 Paris, to consider the following items of business.

AGENDA

Resolutions presented to the Ordinary General Meeting:

- 1 – Approval of the annual financial statements for the fiscal year ended December 31, 2025 - Approval of non-deductible expenses and charges
- 2 - Approval of the consolidated financial statements for the fiscal year ended December 31, 2025
- 3 - Appropriation of net profit for the year and determination of dividend
- 4 - Statutory Auditors' special report on regulated agreements - Acknowledgement of no new agreements
- 5 - Reappointment of Olivier Mauny as director
- 6 - Reappointment of Constance Benqué as director
- 7 - Ratification of the provisional appointment of Natalie Bader Messian as director
- 8 - Reappointment of Natalie Bader Messian as director
- 9 – Approval of the fixed, variable and exceptional components of the total compensation and benefits in kind paid during the past fiscal year or awarded for the same fiscal year to Philippe Bénacin, Chairman and Chief Executive Officer.
- 10 – Approval of the information set out in I of Article L. 22-10-9 of the French Commercial Code
- 11 – Approval of the compensation policies for the Chairman and Chief Executive Officer and/or any other executive corporate officer
- 12 – Approval of the compensation policy for directors
- 13 - Authorization to be granted to the Board of Directors to allow the Company to buy back its own shares in accordance with Article L. 22-10-62 of the French Commercial Code

Resolutions presented to the Extraordinary General Meeting:

- 14 - Authorization to be granted to the Board of Directors to cancel the Company's own shares, in particular those repurchased in accordance with Article L. 22-10-62 of the French Commercial Code
- 15 - Delegation of authority to be given to the Board of Directors to issue ordinary shares and/or securities giving access to the capital (of the Company or of a Group company) and/or to debt securities, with preemptive rights
- 16 - Delegation of authority to the Board of Directors to issue ordinary shares and/or securities giving access to the capital (of the Company or of a Group company) and/or to debt securities, without preemptive rights, by public offer (excluding the offers referred to in point 1 of Article L. 411-2 of the French Monetary and Financial Code) and/or as payment for securities in the context of a public exchange offer
- 17 - Delegation of authority to the Board of Directors to issue ordinary shares and/or securities giving access to the capital (of the Company or of a Group company) and/or to debt securities, without preemptive rights, by an offer referred to in point 1 of Article L. 411-2 of the French Monetary and Financial Code
- 18 - Authorization to increase the amount of issues
- 19 - Delegation of authority to the Board of Directors to increase the capital by issuing ordinary shares and/or securities giving access to the capital without preemptive rights to members of a company savings plan in accordance with Articles L. 3332-18 et seq. of the French Labor Code
- 20 - Overall maximum amounts of the delegations of authority provided for in the sixteenth, seventeenth and nineteenth resolutions of this Meeting
- 21 - Harmonization of Article 19, paragraph 6, of the bylaws concerning the option to send meeting notices by electronic means
- 22 - Amendment of paragraphs 8 and 11 of Article 19 of the bylaws concerning the record date
- 23 - Powers for formalities

A - Prior formalities for participating in the Annual General Meeting

A General Meeting is open to all shareholders, irrespective of the number of shares held.

Shareholders wishing to participate, be represented or vote remotely in the General Meeting, must provide proof of ownership of their shares by five business days preceding the General Meeting, i.e. **April 17, 2026 at midnight, Paris time**, by registering their shares in their name, in accordance with the conditions set forth in Article R. 22-10-28 of the French Commercial Code:

- In registered share accounts maintained by the Company
- In bearer share accounts maintained by the authorized intermediary.

B - How to participate in the General Meeting

1. Shareholders wishing to attend the General Meeting in person may:

— **for registered shareholders:** (i) present your identification card in person at the special desk provided for that purpose on the date of the General Meeting or (ii) request an admission card (a) from CIC Services, by mail at CIC Services Assemblées Générales, 6 avenue de Provence, 75452 Paris Cedex 09, France, or by e-mail at serviceproxy@cic.fr; or (b) on the secure VOTACCESS platform accessible through the website: <https://www.actionnaire.cic-marketsolutions.eu>;

— **for bearer shareholders:** (i) ask the authorized intermediary who manages their securities account to send an admission card, or (ii) if this authorized intermediary is connected to the secure VOTACCESS platform, request an admission card from this platform through the Internet portal of this authorized intermediary.

This admission card is sufficient to attend the Annual General Meeting in person. If bearer shareholders do not receive their admission card in time, or have lost it, they may obtain an attendance certificate (*attestation de participation*) directly from the authorized intermediary and attend the meeting by presenting this certificate.

Bearer and registered shareholders must be able to provide proof of their identity in order to attend the General Meeting.

2. Shareholders not attending the Meeting in person who wish to vote by mail or be represented by giving their proxy to the Chairman of the Meeting or to any other person may:

— **for registered shareholders:** (i) request the form for voting by mail or proxy from CIC Services Assemblées Générales, 6 avenue de Provence 75452 Paris Cedex 09 or by email to serviceproxy@cic.fr or (ii) send their voting instructions or appoint (or revoke) a proxy before the General Meeting through the VOTACCESS voting platform;

— **for bearer shareholders:** (i) request the form for voting by mail or proxy from the intermediary who manages their shares, as from the date of the General Meeting notice. This form must be accompanied by a certificate of participation (*attestation de participation*) issued by the financial intermediary and sent either by mail to CIC Services Assemblées Générales, 6 avenue de Provence 75452 Paris Cedex 09 or by email to serviceproxy@cic.fr ; or (ii) if this authorized intermediary is connected to the secure VOTACCESS platform, send their voting instructions or appoint (or revoke) a proxy through this platform by accessing the Internet portal of this authorized intermediary.

The voting/proxy form will be available from the Company's website no later than the twenty first day preceding the Meeting: (www.interparfums-finance.fr).

In order to be taken into account, mail-in ballot forms must be received by the issuer or CIC Service Assemblées Générales no later than three days before the Meeting, i.e. on **April 20, 2026** inclusive.

The secure VOTACCESS platform will be open as of **April 1st, 2026**. The possibility of voting or appointing a proxy through this form will end on the day preceding the General Meeting, i.e. **April 23, 2026 at 3 p.m. Paris time**, in accordance with Article R. 225-80 of the French Commercial Code. However, in order to avoid any risk of overloading the VOTACCESS voting platform, shareholders are advised to not wait until the day preceding the General Meeting in order to vote.

3. In accordance with the provisions of Articles R. 22-10-24 and R. 225-79 of the French Commercial Code, a proxy may also be appointed or revoked by electronic means, in the following manner:

— **for holders of standard registered shares (*nominatif pur*) held in custody only accounts:** the shareholder must send an email to serviceproxy@cic.fr specifying the name of the issuer concerned, the date of the General Meeting, his or her last and first name, address and current account number of the principal with CIC as well as the surname, first name and address of the proxy holder;

— **for holders of bearer shares or standard registered shares (*nominatif pur*):** the shareholder must send an email to serviceproxy@cic.fr, specifying the name of the issuer concerned, the date of the General Meeting, his/her last and first name, address and complete bank account details as well as the last and first name of the proxy holder.

Shareholders must ask the financial intermediary who manages their securities account to send confirmation in writing to CIC Service Assemblées 6, Avenue de Provence 75452 Paris Cedex 09 or by email to serviceproxy@cic.fr. For appointments or revocations of proxies sent by email to be valid and taken into account, confirmations must be received no later than the day before the General Meeting, i.e. **April 23, 2026 at 3:00 p.m., (Paris time)**. Only notifications of appointment or revocation of proxies may be sent to the above-mentioned e-mail address and any request or notification made to this address for another purpose will not be taken into consideration.

C-Requests to add items or draft resolutions to the agenda

Requests by shareholders to add items or draft resolutions to the agenda must be sent in preference by electronic means to the following email address: assembleegenerale2026@interparfums.fr (or by registered letter with a return receipt requested to the registered office), so as to be received no later than the twenty-fifth day preceding the Annual General Meeting date, i.e. **March 30, 2026**, and may not be sent any later than twenty days after the date of this notice.

The reasons for the request must be provided for inclusion of an item on the agenda.

The request for inclusion of draft resolutions must be accompanied by the draft wording of such resolutions and, as applicable, a short explanation of the reasons thereof. In addition, if it relates to the appointment of a candidate Director, it must be accompanied by the information required in paragraph 5° of Article R. 225-83 of the French Commercial Code.

This request must include a share ownership certificate (*attestation d'inscription en compte*) attesting on the date of the request to ownership of or representation powers for the fraction of stock as required by Article R.225-71 of the above mentioned Commercial Code. A new share ownership certificate confirming ownership of the shares in the same accounts must be provided by the applicant five business days preceding the Annual General Meeting at midnight, Paris time.

The wording of the draft resolutions submitted by the shareholders and the list of points added to the agenda at their request will be made available in a timely manner on the Company' website (www.interparfums-finance.fr).

D - Written questions

Upon receiving the meeting preparatory documents and until the fourth business day preceding the date of the Annual General Meeting, i.e. **April 20, 2026**, in accordance with the provisions of Article R.225-84 of the French commercial code, all shareholders may submit written questions to the attention the Chairman of the Board of Directors of the Company. These written questions must be sent in preference by electronic means to the following email address: assembleegenerale2026@interparfums.fr (or by registered letter with a return receipt requested to the registered office). They must be accompanied by a share ownership certificate (*attestation d'inscription en compte*);

E- Documents for shareholders

The documents referred to in Articles R. 225-83, R. 225-88, R. 225-89 and R. 225-90 of the French Commercial Code will be made available to shareholders at the Company's registered office within the statutory deadlines, and who, as applicable, may obtain copies within the deadlines and under the conditions provided for by law. All the documents and information provided for in Article R. 22-10-23 of the French Commercial Code may be consulted on the company's website, no later than the twenty-first day prior to the General Meeting, at www.interparfums-finance.fr.

Since the documents and information referred to in Articles R. 225-81 and R. 225-83 of the Commercial Code will be posted on the Company's website, and in accordance with the new provisions of Article R. 225-88 of the Commercial Code, the Company will therefore be exempt from sending them to shareholders who request them.

F. Meeting broadcast

In accordance with applicable legal and regulatory provisions, the Annual General Meeting will be broadcast live in its entirety on the company's website: <https://www.interparfums-finance.fr/en/stock-exchange/shareholders/>
The recording will be available for consultation on the Company's website no later than seven (7) working days after the date of the Meeting, and for at least two years from the date it goes online.

The Board of Directors